**Questions for fresh graduates (Basic):**

Q1: Tell me about yourself?

First of all, thank you very much for giving me this golden opportunity. My name is Basil. I have done my schooling and college from Bahria College Karsaz. And completed my bachelor’s degree from FAST. I am interested to work as a Software developer and my goal is to get good opportunities on the same profile in your company. Well as you can see from my resume I have done many successful software projects during studies. Even though, I have just started my career and don't have much work experiences. Recently I have completed my internship in see code and marktech as a software intern.

Q2: How have you demonstrated leadership qualities at university?

Most of my classes during my final year involved teamwork. I try to step up as a leader whenever possible, because it allows me to develop skills in communication, and managing multiple tasks. In our last FYP project, we were broken off into teams of four and had to complete a large project throughout the entire semester. My team ended up getting the highest grade in the class because I set a schedule in the project and distributed tasks to people based on their strengths. I enjoy leading, and I hope to continue leading in my professional career now.

Q3: What are your strengths and weaknesses?

I believe that my greatest strength is self-motivation and my flexibility to handle change. Other strengths are I am disciplined, punctual, and focused. As far as weaknesses, I feel that my communication skills could be stronger, and I am constantly working to improve them.

Q4: Where do you want to be in five years’ time?

In five years’ time I want see myself as a profitable and important position in well-known and reputable organization like yours which will constantly help me enhance my developing and refine my knowledge and area of expertise s, which could then be applied further down the line.

Q5: Why should we hire you?

I really want to practically explore and experience my potential by delivering the best services to the company. I am loyal and hardworking– in my school and colleges, I was one among the dedicated set of students who had been completing the task or assignment on time. I am the best fit for this job profile, due to my outstanding programming (Java, HTML, Android studio, and all other mentioned that u needed), and problem solving skills.

Q6: Do you have any questions for us?

As I am freshmen and junior I have one question If I were hired for this role, what would you want me to achieve in my first two months?

**Employer Knowledge:**

Q1: Why are you interested in this position?

I'm interested in this job because I can see that, in this role, my skills are best fitted for this position. I also see an opportunity for me to learn and grow these skills. If I can come in here and solve problems and accomplish your goals, I know I can develop my career the way that I want to.

**Teamwork:**

Q1: How would you work with someone whose personality is very different from yours?

I am very good in teamwork as I am good listener and my polite nature always help me go along with people with different nature. So I will always listened to his/her problem and will come up with best solution as possible.

Q2: How would you handle a group conflict while working on a project?

I value diversity and difference of opinion. Listen to what the other person is saying. Avoid interrupting the other person. Ask questions to clarify your understanding. And will summarize all the point that will beneficial for our team.

**Time Management Skills:**

Q1: Tell me about a time you had to be very strategic in order to meet all your top priorities during your time at your university.

Each day when I return from university, I create a to-do list for myself that includes the items I need to complete within that day. I order my list by level of importance and deadline so I can focus on the most critical and urgent tasks first while keeping all other tasks on the list to make sure they get done as well

Q2: Any long-time project that you have worked on? How did you keep everything moving along in a timely manner?

My last semester FYP project took long enough so I have to manage other courses as well as my life so as my way of work is to make a to do list based on priorities and importance. That’s how I usually manage projects and task to be done on time.

**Communication Skills:**

Q1: How important do you think are good communication skills in persuading a client to buy your software?

Communication skills are very helpful in convincing client in buying our software so that not only become our loyal client but also bring in more clients along with them.

Q2: How would you handle a frustrated client to which your company sold a software for a fairly expensive price and it is not working?

First of all I will actively listen to their concerns and repeat them to make sure that I m addressing the right issue. And then I will me empathic and apologize for inconvenience. If I know the possible solution that can make my client happy or else I will enlist all possible solution and will leave on to my client to choose according to their convenience. Once we both agreed on a solution, you need to take action immediately. Explain every step that you're going to take to fix the problem to your client. And be in touch with my client and keep them updated.

**Goals and Objectives:**

Q1: What are your short and long-term goals?

My short-term goals are fairly simple. I want to settle down in the new work environment as quickly as I can. It is necessary to adapt oneself to a new environment for better performance.  Apart from this, my long-term goal is to to earn new responsibilities within the company, ultimately reaching higher positions. I want to see myself extracting every of experience as I move ahead. And to get settled in my life.

Q2: Please describe your ideal work setting.

My ideal work environment is one where I'm able to work as part of a team and that allows everyone's talents to grow. I love and enjoy to see each employee's skills and abilities and their contribution. I've found that this type of environment is best for productivity. It allows me to remain passionate about my job and helps me express my creativity to the best of my ability.

Q3: What major accomplishment would you like to achieve in your life and why?

My major accomplishment is to be well known software developer as it’s been my passion from beginning of my career and always enjoy this profession as my career and per sue further in life till I accomplish my goal.

Q4: What are your career interests?

From the beginning I was deeply interested in all field related to computing career it my father who introduced me this at his workplace and spark this interest so during my studies I found my interest in software or web developing so decided this to achieve expertise in it and choose this as a career too.

Q5: What rewards are most important to you in your career and why?

The most important thing for me in life is experience and advancement in my career and skills. As my skills and contributions increased, the more opportunities will be given to me that will help me further in gaining more skills and that’s important for me.

**Technical Questions:**

Q1**:** What online resources do you use to help you do your job?

The online website I refers mostly to do job is Udemy, stack overflow, and courser.

Q2: How do you keep your technology skills current?

To keep my technology skills current I usually follow famous industry leader, find out the new skills that are in demand and for learning that I take professional development courses. Apart from that I usually attend workshops, conferences and professional events.

Q3: Pretend I’m not a tech person. Can you explain [a relevant technology] in simple terms?

According to me technology is skill or method to make work easy, solve problem or achieve some goal.

Q4: What strengths do you think are most important in a developer [or another relevant IT position]?

The strengths that are most important for developer is to be focused, good at decision making and one that is most important is adaptability and quick learning skills because industry have different tools and ways of doing task so he should be quick in learning and adapting in new environment.

Q5: What are your favorite and least favorite technology products, and why?

The most favorite technology product is visual studio code as its one of the best debugging software product and have better functionality and multiple environment for advanced users. And least favorite is X code as it has limitation and support few programming languages.

Q6: How do you think further technology advances will impact your job?

In my opinion advancement of technology has a positive impact on my job ass its making ur job much simpler, easy and efficient. For instance If u see older programming languages they were difficult to understand and manage but nowadays languages like python that are so advanced and easily manage had made our life much easier.

Q8: What skills or characteristics make someone an effective remote worker?

The characteristics that remote worker should have is good communication skills, he should be organized as working home doesn’t mean to be relaxed you should have a proper work system and last thing that is that he should be collaborative as you may not share a physical workspace when you’re working remotely, that doesn’t mean that you work alone. You’re still part of a team and it’s important to work together towards a common goal.

Q9: How do you handle tight deadlines?

As I have mentioned earlier first of all I will clear my To-do list of days depending on their priorities and will get help from the related person from beginning, break my task into smaller modules to make id done before deadline.